

**Code** SFI  
**Company name** Sea & Air Freight International  
**Date** 04/26/2021  
**Subject** Resolution on the AGM 2021

**Content:**

Sea & Air Freight International (SFI) announces the Resolution of the Annual General Meeting 2021 dated April 23, 2021 with the following contents:

1. The AGM approved the 2020 BOD report and plan for 2021.
2. The AGM approved the 2020 Supervisory Board and plan for 2021.
3. The AGM approved the audited financial statements in 2020.
4. The AGM approved the 2020 business result (consolidated):
  - Total revenue: 1,203 billion dong
  - Profit before tax: 98.4 billion dong
  - Profit after tax: 82.3 billion dong.
5. The AGM approved the 2021 business plan:
  - Total revenue: 1,200 billion dong
  - Profit after tax of parent company's shareholders: 68.8 billion dong
  - Dividend: 15% in cash or stock.
6. The AGM approved the 2020 profit distribution and dividend payment:

a. Plan for 2020 profit distribution:

No.	Content	Amount (VND)
1	Profit after tax of parent company's shareholders	81,952,162,586
2	Dividend in 2020 (15%)	20,032,939,500
3	Operating Expenses of BOD & Supervisory Board (3% profit after tax)	2,458,564,878
4	Investment and Development fund (10% profit after tax)	8,195,216,259
5	Other funds belong to equity	51,265,441,950

b. Plan for dividend payment for 2021 in cash or stock: 15%.

7. The AGM approved the 2020 operating budget of the BOD and Supervisory Board: 3% .
8. The AGM approved the selection of the auditor for the financial statements in 2021.

9. The AGM approved the amendment, supplement of the Company's Charter.
10. The AGM approved the amendment, supplement of Corporate Governance Regulation.